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Are you a first time CEO or do you know someone who is? Find out about the unique challenges of taking on a CEO role. [The 3 Challenges Every New CEO Faces](#)

LEADERSHIP TRANSITIONS

APRIL 2019

Calgary

Recent Announcements

- Mark Neufeld – Chief Constable, Calgary Police Service
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New Leader Vacancies and Searches

- SVP and Chief Risk Officer – Canadian Pacific Railway
 - VP Agriculture – ATB Financial
 - VP Research – University of Calgary
-

Departure Notices and Terms Ending

- Albrecht Bellstedt – Chair, Stuart Olson Inc.
-

Board and Governance Searches

- Board Members – Health Quality Council of Alberta
-

Incoming Board Chairs

- David Filmon – Chair, Stuart Olson Inc.
-

Vancouver

Recent Announcements

- Brian Simmers – CFO, Providence Health Care
-

New Leader Vacancies and Searches

- CFO – Insurance Corporation of British Columbia
 - EVP Digital Information Services & Innovation – Provincial Health Services Authority
-

Toronto

Recent Announcements

- Mark Poweska – President and CEO, Hydro One Limited
 - Mark Kenney – CEO and Trustee, Canadian Apartment Properties Real Estate Investment Trust
 - Nancy Lepler – Chief Merchant, Roots Canada
 - Ed Dodig – Head Retail Investment Wood Gundy, Canadian Imperial Bank of Commerce
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Departure Notices and Terms Ending

- Tom O'Neill – Chairman, Scotiabank
- Stephen Gunn – Co-Chair, Sleep Country Canada Holdings Inc.
- Peter Anderson – CEO, CI Financial Corp.

- Robert Masson – CFO and Corporate Secretary, Sleep Country Canada Holdings Inc.
 - Greg Kiraly – COO, Hydro One Limited
 - Linda Mantia – COO, Manulife Financial Corp.
 - Gregory Framke – Chief Information Officer, Manulife Financial Corp.
 - Gretchen Garrigues – Chief Marketing Officer, Manulife Financial Corp.
 - Darren Yaworsky – SVP Finance and CFO, Wajax Corporation
 - Jamie Scarlett – EVP and Chief Legal Officer, Hydro One Limited
 - Don Fox – EVP, Intact Financial Corporation
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Incoming Board Chairs

- Aaron Regent – Chairman, Scotiabank
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Other Locations

Recent Announcements

- Murray Hupman – President and CEO Marine Atlantic Inc., Ottawa
 - Cynthia Garneau – President and CEO VIA Rail Canada, Ottawa
 - Anne Naser – President and CEO, WorkSafeBC, Richmond, BC
 - Alain Champagne – President Jean Coutu Group Inc., Metro Inc., Montreal
 - Sylvain Ricard – Interim Auditor General of Canada, Office of the Auditor General of Canada, Ottawa
 - David Bacon – SVP and CFO, Extendicare Inc., Markham, ON
 - Lilia Sham – EVP Corporate Development, Industrial Alliance Insurance and Financial Services Inc., Quebec City
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New Leader Vacancies and Searches

- Auditor General of Canada – Office of the Auditor General of Canada, Ottawa
 - CEO – Royal College of Physicians and Surgeons of Canada, Ottawa
 - Chief Commercial Officer – Royal Canadian Mint, Ottawa
 - SVP National Operations – Boston Pizza International Inc., Richmond, BC or Mississauga, ON
 - VP Corporate Affairs and CFO – Canadian Air Transport Security Authority, Ottawa
 - VP Finance and CFO – Clearwater Seafoods Incorporated, Halifax
 - VP Internal Audit – Hudson's Bay Company, Brampton, ON
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Departure Notices and Terms Ending

- Henry Demone – Chairman, High Liner Foods Incorporated, Lunenburg, NS
 - Francois Coutu – President Jean Coutu Group Inc., Metro Inc., Montreal
 - Normand Pepin – EVP and Assistant to the President, Industrial Alliance Insurance and Financial Services Inc., Quebec City
 - Ricardo Pascoe – EVP and Chief Transformational Officer, National Bank of Canada, Montreal
 - Teresa Fortney – VP Finance and CFO, Clearwater Seafoods Incorporated, Halifax
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Incoming Board Chairs

- Robert Pace – Chairman, High Liner Foods Incorporated, Lunenburg, NS
 - Chuck Bruce – Chair, Mental Health Commission of Canada, Ottawa
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The BOLT Leadership Transitions publication is provided as information for Canadian leadership communities about the transitions of leadership in senior executive and governance roles. Notices are identified from a variety of published sources. Contact us at BOLT at info@bolttransition.com or +1 (780) 424-9779 to learn more about how we can assist you with your next leadership transition. BOLT does not offer executive search services as we focus exclusively on the transition of leadership within organizations however we would be very pleased to refer you to great search firms. For information about the executive searches or recruitment for these positions, please contact the organization's human resources department or the search firm engaged by the organization. Let us know if we can help connect you to the organization. While accuracy is our aim, BOLT Transition Inc. cannot make representation to the accuracy of placement or vacancy at the time of publication.